

# rise



**design, build & entrepreneurship fellowship  
Lesotho 2020**



# OVERVIEW

---

**rise - Relationships Inspiring Social Enterprise** is a US and Lesotho registered non-profit social enterprise.

Formed in 2016, **rise** is working for a world where sustainable social businesses, created by local entrepreneurs is the norm, by providing them with resources, knowledge and the professional networks needed to be successful and transformational in their communities.

Through our professional network in the design and architecture industry, **rise** links aspiring entrepreneurs in vulnerable communities in low-income sub-Saharan African countries to essential resources they don't otherwise have access to. Resources provided include business skills, industry experts, mentorship and access to markets. By working directly with individuals and their communities in a holistic manner, we aim to develop training

and solutions that can address local needs and contribute to economic development.

Additionally, **rise** seeks to solve the poor quality and lack of infrastructure outside of most African capital cities by bringing local skilled labour to work on architecture projects in rural areas thus improving the construction know-how within local communities. We aim to bridge the disconnect between trades people and professionals, bringing them together through a program called **in loco** that uses locally sourced talent and materials, striving to create an entrepreneurial mindset.



**IDAL - in-loco Project 2019**

# WHAT

---

**in loco** is a full time design & build training program. It focuses on developing fellows' knowledge of buildings and helping them work with local communities and experts to help change the cities and rural villages of tomorrow.

With a cohort of approximately 10 Basotho recent graduates from local Architecture and Construction Schools, as well as promoting peer-to-peer knowledge exchange with contingents of 5 to 10 international students joining at specific times during the construction

for two-week workshops.

**in loco** aims to create a life-changing experience for all involved.

It is a "learning-by-doing" experience in which all participants are involved in the planning, design and building, through a participatory process engaging international cohorts of students and the local community. **in loco** offers a real knowledge exchange experience for all involved.



First cohort of **in loco** fellows



Participatory design workshop



Container Conversion at GLC II



International students and fellows on site

# WHERE

## this year's project

For 2020, the **in loco** project will be the Design & Construction of the Head Quarter Offices of LNFOD - Lesotho National Federation of Organisations of the Disabled.

The offices will not only house LNFOD's offices but there will also need to be a social enterprise component to help LNFOD generate the much needed funds for it to be able to do the crucial work that it does for the Basotho affected by disabilities. The infrastructure will be a flagship in the country demonstrating accessibility for all.

As well as working with **rise's** local and international team, the fellows will also have the benefit of interacting with the Austrian donors who have expertise in architecture and construction for people with disabilities.



LNFOD Site in Naleli

# WHEN

(subject to status of COVID 19 LOCKDOWN)

---

Participatory  
Design  
Workshop

Design  
Development and  
Site Preparation



June

July

Building Permit Granted

Start Construction

End of Construction



End of July

August

December

Full-time Local Fellowship end of June to December

# WHY GET INVOLVED

---

## 1

Challenge yourself and take part in a project focused on learning through doing, making the most of your skills in a practical hands on approach to architecture and construction.

## 2

Work alongside a team of approximately 10 to 20 young local construction, engineering and architecture graduates from Lesotho, who will be taking part in this exciting internship program, gaining valuable skills to improve your chances of employment and empowering you to start your own projects.

## 3

Be part of a cohort of like-minded international construction, engineering and architecture students who will participate in the **in loco** program and benefit from an international design and build experience, allowing you to develop design skills suitable for working in challenging environments, and conditions of scarcity of resources.

## 4

Throughout the 6-month construction process you will have the opportunity to work with international architects who will give you a different perspective on the way you approach things.

## 5

Meet new people and get to learn how to work with others, improve your communication skills and learn different ways of doing things, creating an exciting and multicultural opportunity for knowledge exchange.

## 6

You will be involved in the design and construction of the LNFOD's head quarters office and social enterprise which will serve as a flag ship for other offices around the country.

## 7

Besides focusing on the design and construction of a new building, you will also benefit from entrepreneurship training throughout the fellowship helping you prepare to be become a job creator instead of a job seeker.

# WHO WE ARE

---

rise | relationships inspiring social enterprise

rise is working towards a world where sustainable social enterprises, created by local entrepreneurs from low income countries, are the norm. Through our professional network, rise links aspiring social entrepreneurs to fundamental resources (funding & skills) they would otherwise not have access to, in order to fulfil their potential.



## **Daniela Gusman**

is a seasoned executive with over 20 years of professional experience in the private sector as well as the international development sector, with extensive work throughout Europe, Australia, Africa and the USA in International Sales & Marketing, PR, Business Development and Social Entrepreneurship.

She has successfully grown companies to new levels of success, designed and launched social enterprises and led diverse teams in various competitive sectors from educational services, manufacturing to corporate B2B events.



## **Quinn Lebohang Mohlokaqala**

A highly motivated student of Life and Architectural Technologist, He graduated as one of the top students at the University of Limpopo and won a presidential award for excellence. He then went on to study at the University of Johannesburg. He also holds a certificate in Civil Engineering from Motheo FET college. Quinn has over 5 years experience in the built environment and has a vast interest in the design and art world with self taught. Serves the Design and construction manager at rise international



## **Leoma Monaheng**

serves as the project coordinator at rise international. His main tasks at rise include helping the project teams manage resources and information and assist with scheduling wherever he can. Leoma dabbles in small scale farming and blogging outside of planning meetings and project activities. What makes Leoma valuable is his willingness to help out teammates and assist wherever there may be a need. He sees himself as an agent of positive societal change and does his best to uplift communities work.



## **Maneo Seekane**

A certified Professional Business Coach and a Business Trainer. She is a founder and director at Start Smart, a business accelerator company that specializes in Professional Business Coaching and Business Guidance for small businesses. She is also a founder and owner of Maneo Communications, a marketing company that specializes in printing and branding in Lesotho. She is very passionate about small business development, with regard to coaching and facilitating lifelong learning of entrepreneurs and growth & sustainability of their enterprises.

# WHO WE ARE

---

## **in loco**

has been set up by Pedro Clarke, from A+Architecture, and Luca Astorri from AOUMM, both architects with a passion for development. They met in Lisbon working together for Live Design and Build workshops for European students, and have decided to expand on this know-how and set up '**in loco**' as a unique experience for participants from both the Global North and South. Together they combine over 20 years of experience in informal and emerging contexts working on development projects in several countries such as Uganda, Kenya, Lesotho, Egypt and Brazil.



### **Luca Astorri**

graduated in architecture from Politecnico di Milano in 2007, where he has been an assistant professor since 2009. After working with OMA / Rem Koolhaas from 2006-2008, he co-founded AOUMM - Argot ou la Maison Mobile, an architectural firm based in Milan, focused on architecture and urban projects. He was invited at XIV International Architecture Exhibition, the Venice Biennale, with "Zingonia, mon amour" a research project for the official section Monditalia. Since 2010 he has collaborated with several NGOs for architecture and research projects focusing on informal settlements in Cairo, Nairobi and San Paolo. Has lectured in Europe, and South America. He has been invited as Tutor to several international workshops in Macao, Lisbon, Cairo, Zagreb, Wroclaw, Cochabamba.



### **Pedro Clarke**

graduated in architecture from FAUP, Portugal in 2007, following a year long experience building a safehouse for a local NGO in Lesotho, and has recently completed an MA degree in Development and Emergency Practice at CENDEP/ Oxford Brookes University. In 2014 he formally set up A+Architecture, a not-for-profit architectural and development practice, which believes that Architecture has the power to change people's lives and should be accessible to all, in that same year Pedro was selected to be part of the Official Portuguese Participation at XIV International Architecture Exhibition, the Venice Biennale, "Homeland: News from Portugal".

# PARTNERS

## Diakonia ACT Austria

[www.diakonie.at](http://www.diakonie.at)

Diakonie Austria supports people in difficult life situations – in sickness and in social emergencies, as refugees and in the wake of natural disasters. Diakonie promotes the inclusion of disabled people, accompanies those needing care and also in their old age, invests in educational opportunities for children and teenagers alike.

Diakonie ranks amongst the five largest social organizations in Austria. It comments on social policy and takes a stand for the rights and the safety of people in emergency situations. Diakonia ACT Austria is the main sponsor of this project.

LNFOOD - Lesotho Federation of Organisations of the Disabled

LNFOOD is an umbrella body of organisations dealing with disability in Lesotho.

LNFOOD's mission is to advocate for, promote, and defend the rights of people with disabilities and their families through provision of training, material and emotional support, and by representing their needs to government, development partners and the wider community



**in loco** lecture series



Student business training



Film screening



Participatory Design workshop

# KEY INFO

---

**The in loco local fellowship program is a training programme which will follow the design and construction project of LNFOD's new offices from conception to completion.**

## **Participatory design workshop**

The start of the in loco program will be a 10 days participatory design workshop led by Luca Astorri, in which we will start the design process engaging directly with the neighbors, board and members of LNFOD in order to come up with a design which is community led and meets their needs.

## **Building Permit**

Following this initial design period, architecture graduates will be directly involved in design development and the preparation of the necessary documents to apply for a Building Permit at Maseru City Council. This process will be mentored remotely by Luca and Pedro, and locally by our Design & Construction Manager.

## **Preparation of Construction Documents**

Following the submission of the documents for the Building Permit, and whilst we wait for its approval, the cohort will start to prepare and develop construction drawings, schedules of works and the bill of quantities for the project. This process will be mentored remotely by Luca and Pedro, and locally by an experienced local Architect, who will also be coordinating a team of local Engineers for this project.

## **Construction Process**

The construction process is designed as one of the central parts of in loco, giving all participants the chance to understand the 'ins and outs' of how buildings get put together, to develop best practices, gain in depth knowledge of detailing and the importance of integration between all the different actors on a site (contractor, subcontractors, architect, engineers, client, etc.).

To assist with this, besides the mentoring team, which will already be in place from the initial stages, an experienced local contractor will guide the cohort through this stage.

## **Allowance**

Successful candidates, who take part and complete the program, will be given a monthly allowance which goes towards covering transport and basic living expenses for the duration of the construction period

## CONTACTS

---

**DANIELA GUSMAN**  
co-founder and Executive Director of  
**rise**

mail: [daniela@riseint.org](mailto:daniela@riseint.org)  
mobile (US): +1 954 296 9889  
[www.riseint.org](http://www.riseint.org)

**QUINN MOHLOKAQALA**  
Design and Construction manager

mail: [quinn@riseint.org](mailto:quinn@riseint.org)  
mobile (LS): +266 5800 0165  
[www.riseint.org](http://www.riseint.org)

**LEOMA MONAHENG**  
Project Coordinator

mail: [leo@riseint.org](mailto:leo@riseint.org)  
mobile (LS): +266 5906 2778  
[www.riseint.org](http://www.riseint.org)

**LUCA ASTORRI**  
Partner - AOUMM S.r.l.  
Director of in loco project

mail: [architect@riseint.org](mailto:architect@riseint.org)  
mobile (ITA): +39 340 356 0 633

**PEDRO CLARKE**  
Principal Architect - A+Architecture  
CIC

Director of in loco project  
mail: [inloco@riseint.org](mailto:inloco@riseint.org)  
mobile (PT): +351 91 779 9111

# THANKS

in loco

# APPLY

---

In order to apply for a place for the Local Fellowship Program please complete and sign the following form and send it to us, together with a motivation letter explaining why you'd like to take part in this project, your CV, samples of your work and/or portfolio to [info@riseint.org](mailto:info@riseint.org)

**Applications must be received by May 8th, 2020.**

Surname:	_____	First Name:	_____
Nationality:	_____	Mr , Miss, Mrs, Ms	_____
Address:	_____	Postcode	_____
Date of Birth:	_____		
Email:	_____		
Mobile:	_____	Other Tel:	_____

Please give details of any qualifications or degrees you have been awarded or are currently working towards:

Course Title  
\_\_\_\_\_

Attended:  
\_\_\_\_\_

Start and End dates of study  
\_\_\_\_\_

Degree / Associate Degree / Diploma /  
Other please specify  
\_\_\_\_\_

# APPLY

---

**Applications must be received at least 2 months in advance of the workshop you are applying to attend.**

Please give details of any other academic or work experience that may be relevant to your application:

---

---

---

---

---

---

---

---

Please tell us what are your objectives and motivations for taking part in this workshop:

---

---

---

---

---

---

**Disclaimer:**

By signing the application form below, I accept to take part in the **in loco** workshop as a volunteer/participant, if a place is offered to me. In accepting this place, I agree to pay all amounts due for my participation in the workshop, and acknowledge that I shall be solely responsible for my own travel and insurance arrangements, health and wellbeing for the duration of the workshop.

Sign: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_